GLOBAL MOBILITY CONSULTING

Helping you strengthen your global mobility governance

How you manage global mobility is at the very heart of your international organisation’s efficient use of its resources. Your strategy can drive an employee’s career progression, influence the employee talent lifecycle and inform your assignment objectives. It defines an organisation’s ability to attract, develop, deploy and retain its most valuable assets.

Our approach
We work with clients to help identify the strengths and weaknesses associated with how they organise themselves when managing internationally mobile employees.

We help clients with a wide spectrum of global mobility scenarios: from planning the talent aspects of implementing new ventures to advising on how to improve existing mobility practices. We also assist with the implementation of policies through process analysis and advising on strategic development and operational changes.

Our approach is to ensure that you put in place practical and achievable strategies that can be monitored and tracked to make sure they are sustainable.

How we can help
We can provide support with the following:

- Managing your first international assignee
- Expanding into a country for the first time
- Established international assignment programmes
- The challenges associated with short-term business travellers
- The potential impact of base erosion and profit shifting on risk management
- The simplification of data management and reporting
Our Global Mobility Consulting offering is structured around five modules that can be applied independently or in any combination.

1. **CLARIFY**
   Clarification of the main drivers of your corporate strategy for deploying people internationally.

2. **ASSESS**
   Evaluation of existing and proposed policies for all types of assignment and international mobility reporting.

3. **DESIGN**
   Minimisation of risks and optimisation of costs through carefully designed processes for assignments, programmes or projects.

4. **IMPLEMENT**
   Practical action plans to fit your capability and capacity.

5. **MONITOR**
   Tracking and reporting improvements to ensure sustainability.

The offering is split into five separate modules that can be used as a whole or individually as internal skills will be different in every organisation and therefore the need for all or just part will not restrict or prevent the benefits that can be gained.

Please get in touch...

To discuss how we can help you to manage your global mobility more effectively, please contact:

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